

Employment Application

Location/Store/Shop #: _____ Today's Date: _____

Position desired: _____

LAST NAME FIRST MIDDLE INITIAL

Minimum salary desired: _____

STREET ADDRESS

Date available for work: _____

CITY STATE ZIP

FULL TIME PART TIME TEMPORARY

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Are you at least 18 years old? YES NO

EMAIL

If you have worked for our company before, state where, when, final position and reason for leaving*:

Please indicate the hours you are available to work during both day and evening shifts for each day:

SHIFT	SUN	MON	TUES	WED	THURS	FRI	SAT
DAY							
EVENING							

NOTE: Should your availability change, it is your responsibility to notify your supervisor.

Have you ever applied to our company before? If yes, when?*

In order to permit a check of your work and education, have you ever used another name, nickname or alias? Yes No If yes, identify name(s) and relevant date(s):

Do you have any relatives that currently work for Gymboree? If so, what division or store are they working in?*

*NOTE: Please see note on reverse side of this application

WORK EXPERIENCE List your previous experience beginning with your most recent position. (Please include all fields.)

EMPLOYER

STARTING POSITION STARTING SALARY

STREET ADDRESS CITY STATE ZIP

LAST POSITION LAST SALARY

PHONE SUPERVISOR TITLE

DUTIES

REASON FOR LEAVING

DATES OF EMPLOYMENT START END

EMPLOYER

STARTING POSITION STARTING SALARY

STREET ADDRESS CITY STATE ZIP

LAST POSITION LAST SALARY

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DUTIES

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EMPLOYER

STARTING POSITION STARTING SALARY

STREET ADDRESS CITY STATE ZIP

LAST POSITION LAST SALARY

PHONE SUPERVISOR TITLE

DUTIES

REASON FOR LEAVING

DATES OF EMPLOYMENT START END

OTHER REFERENCES

NAME	ADDRESS	PHONE	TITLE
HOW ACQUAINTED AND FOR HOW LONG			

EDUCATION AND TRAINING

HIGH SCHOOL	CITY	STATE	YEARS COMPLETED	MAJOR
COLLEGE	CITY	STATE	YEARS COMPLETED	MAJOR
ADDITIONAL TRAINING	CITY	STATE	YEARS COMPLETED	MAJOR

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been dismissed or forced to resign from any employment?*

Yes No If yes, please explain: _____

Except for authorized leaves of absence, vacations and holidays, how many days were you absent during the past twelve months?*

0-6 days 6-12 days 12-20 days 20+ days

Comments: _____

*NOTE: Responding accurately to any of these questions will not result in an immediate disqualification from consideration for employment with The Gymboree Corporation. We will assess the information provided and relate it to the position for which you are being considered and take into account all legal obligations and requirements.

REFERRAL SOURCE

How did you hear of this position? Walk-in-applicant

Community Organization Name _____
 Employment Agency Name _____
 School/College Name _____
 Other Name _____
 Employee Referral Name _____
 Newspaper Ad Name _____
 Web Site Name _____

APPLICANT CERTIFICATION AND RELEASE

I hereby certify that I have been informed of the duties of the position for which I am applying and that the information in this application is true and complete to the best of my knowledge.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission, misleading or false information on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I understand that The Gymboree Corporation checks information given on employment applications. I hereby authorize The Gymboree Corporation to thoroughly investigate my references, work record, education, and criminal record, and other matters related to my suitability for employment, and further, authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release The Gymboree Corporation, my former employers, and all other persons, corporations, partnerships and associations, from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. This authorization does not include release or other prohibited use of disability and medical related information prohibited in pre-employment inquiries by the Americans With Disabilities Act (ADA).

IN ANSWERING THESE QUESTIONS, DO NOT INCLUDE MINOR TRAFFIC INFRACTIONS OR CONVICTIONS FOR WHICH THE RECORD HAS BEEN SEALED OR EXPUNGED; OR MISDEMEANORS THAT HAVE BEEN JUDICIALLY DISMISSED IN WHICH PROBATION HAS BEEN SUCCESSFULLY COMPLETED*.

Have you ever plead 'guilty' or 'no contest' to, or been convicted of, a misdemeanor or felony? YES NO
Are you currently awaiting trial for any criminal offense? YES NO
Have you ever initiated an act of violence in the workplace? YES NO

If yes to any of these questions, please explain: _____

EMERGENCY NOTIFICATION DESIGNATION

Give the name of person to contact in case of accident or emergency:

NAME _____
RELATIONSHIP _____ PHONE # _____

CAREER OBJECTIVE

Why are you interested in working for our company, and what are your career objectives? _____

What are some things you didn't like about jobs you've had? _____

I understand that any offer of employment is conditioned upon the satisfactory completion of the verification process and that the Company will hire only those individuals who are legally authorized to work in the United States and who present acceptable proof of their lawful employment status. I understand that as a condition of my employment, I may be requested to undergo a pre-employment drug test and/or physical exam.

I further understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and The Gymboree Corporation. I agree and understand that my employment is not a contract of employment for a specified term. Employment with The Gymboree Corporation is not for any specified duration and constitutes at-will employment. Accordingly, I agree that the employment relationship may be terminated by either The Gymboree Corporation or me at any time, with or without notice, and with or without cause. I also agree that the at-will relationship constitutes the entire and sole agreement between The Gymboree Corporation and me concerning my employment; this agreement supersedes any and all prior agreements concerning my employment. Finally, I agree that this agreement can only be modified, or amended in writing, as executed by the CEO of The Gymboree Corporation and myself.

DATE _____ SIGNATURE _____