

Company (Gadzooks 21, Inc.) is an Equal Opportunity Employer

Gadzooks 21, Inc.

SECTION I. PERSONAL INFORMATION

Last Name _____ First _____ M.I. _____ SS# XXX - XX - _____
List only last 4 digits

Current Address _____
Street City State Zip

Day Phone _____ / _____ - _____ Evening Phone _____ / _____ - _____ Are you over 16? Yes No Are you over 18? Yes No

Are you a U.S. citizen or permanent resident? Yes No Are you legally authorized to work in the United States? Yes No

IN CASE OF EMERGENCY NOTIFY:

Name _____ Day Phone _____ / _____ - _____ Evening Phone _____ / _____ - _____

Address _____ Relationship _____

SECTION II. EMPLOYMENT DESIRED

Position _____ Date you can start _____ / _____ / _____ Desired pay \$ _____ per _____

Have you ever applied to Forever 21 or any of its affiliated companies? (See top of page) Yes No If yes, when & where? _____

Have you ever been employed by Forever 21 or any of its affiliated companies? (See top of page) Yes No If yes, when & where? _____

Please fill in the days and hours you are available to work. If available any hours, please indicate as "OPEN"

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

I understand that the Company has the sole and final discretion when scheduling employee work hours, and that my available hours indicated on this application will be used to determine my employability and/or my work schedule. I understand that if I am unable to meet my required/scheduled work hours for whatever reasons, then I may be subject to a reduction of scheduled work hours and/or disciplinary action, up to and including, termination of employment.

SECTION III. EDUCATION AND TRAINING

SCHOOL NAME & LOCATION	Graduated Yes/No	Degree Earned
High School or GED		
Trade or Vocational		
College/University		
Special Training or Skills (e.g., typing, computer software, languages, etc.)		
Additional educational and/or professional information, such as, special areas of study, seminars, professional memberships, certificates or licenses held. (Exclude those indicating race, color, religion, sex, national origin, age, handicap, labor organization affiliation.)		

SECTION IV. REFERENCES

How were you referred to the company? Current Employee Newspaper Internet F21 Website Other: _____

Do you have any family members currently employed by the Company? Yes No If yes, list names(s) & where _____

Are you, or any of your friends or relatives, a current or former vendor of the Company? Yes No If yes, vendor name _____

(List only those people who have actual knowledge of your job performance. Do not include relatives.)

Name	Telephone	Type of Business or Duties	Years Acquainted

SECTION V. EMPLOYMENT HISTORY

Are you presently employed? Yes No If yes, where? _____

Please list the last three employers and/or attach resume. **Resume attached** Yes No

Employer (Name and Location)			Phone No.	Dates of employment
Job Title (Start) _____ (Final) _____	F/T	P/T	Temporary	Base rate of pay (Start) _____ (Final) _____
Description of job duties				
Reason for leaving				
Employer (Name and Location)			Phone No.	Dates of employment
Job Title (Start) _____ (Final) _____	F/T	P/T	Temporary	Base rate of pay (Start) _____ (Final) _____
Description of job duties				
Reason for leaving				
Employer (Name and Location)			Phone No.	Dates of employment
Job Title (Start) _____ (Final) _____	F/T	P/T	Temporary	Base rate of pay (Start) _____ (Final) _____
Description of job duties				
Reason for leaving				

ADDITIONAL INFORMATION

Have you ever been charged or convicted of a felony? Yes No

If yes, please list (include dates and places) _____

PRE-EMPLOYMENT CERTIFICATION

Please read the following statements carefully before signing this application. Only those applications that are signed and dated are considered valid. If you have any question regarding these statements, please ask about them before you sign.

I understand that this application is only valid for the position applied for as specified above, at Gadzooks, and the Company is not obligated to retain or consider this application for current or future openings. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial, or termination, of employment.

I authorize investigation of all statements contained in this application and any attachment provided by me. I understand that falsification, misrepresentation or omission of facts will result in removal of my application from consideration or, if employed, immediate termination. I authorize the Company to secure information about my experience with former employers, education institutions and agencies and for those parties to provide information concerning my experience. I hereby release the Company and all of its employees and agents from all claims and liabilities arising from such investigation or the supplying of information as part of such process. I further understand and agree that identifying this ground for termination in no way impliedly or expressly alters the at-will nature of my employment with the Company.

If employed by the Company, I will abide by the Company's policies and rules and standard of conduct. The Company's business needs may at times make the following conditions mandatory: overtime or a work schedule other than Monday through Friday. The Company retains sole discretion regarding the following types and terms and conditions of employment - promotion, demotion, transfers, work assignments, job duties/responsibilities, wage rates and benefits - or any other terms and conditions that the Company may determine to be necessary for the operation of its business. I understand and accept these as conditions of my employment.

If I am employed by the Company, **I understand my employment is at-will and can be terminated, with or without cause and with or without notice, at any time at the option of the Company or myself.** Only the CEO of the company has the authority to make any agreement contrary to the foregoing, and then only in writing, signed by me and by the CEO, which expressly refers to the alteration of my at-will employment status. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between me and the Company.

My signature below certifies that I agree to be bound by the terms and conditions stated on this application. I understand and agree that, except as noted above, no person who is either an agent or employee of the Company may modify, delete, vary or contradict, whether orally or in writing, expressed or implied, the terms and conditions of employment set forth herein or in the "At-Will-Agreement." I understand that this application is not a contract of employment.

Applicant's Signature _____ Date _____

If minor, Parent/Legal Guardian _____ Date _____